Cape Fear Regional Theatre is in Fayetteville North Carolina. CFRT is a non-profit with a dedicated staff of 16. Each year, CFRT reaches more than 62,000 people through five award winning mainstage productions, a recurring community-based holiday production and a broad range of education and outreach programs. CFRT's building has a 273-seat mainstage theatre, scenic and costume shops, and administrative offices, as well as an adjacent education center and off-site storage warehouse. Fayetteville is the sixth largest and among the most diverse cities in North Carolina. It is a big city with a small-town vibe. CFRT is committed to diversity (visit our website for more information) and is an Equal Opportunity Employer.

CFRT is in the midst of a capital campaign that will expand our facility from 22,000 to 40,000 sq feet and include a brand-new scene shop. The renovation will be finished this winter. This position includes salary, health and generous PTO package. The ideal candidate has carpentry experience, is self-motivated, and wants to be a part of a dynamic, dedicated team. If this is you, please send cover letter and resume to jobs@cfrt.org or visit https://www.cfrt.org/about-us/#employment for more information.

Lead Carpenter

Starting Date: Fall of 2026

Reports to: Production Manager/Technical Director

Time Commitment: Full-time Salaried (40 hrs per week) Occasional nights and weekends required.

Pay: $42,000-44,000 (to commensurate with experience) plus Health and PTO.

The Lead Carpenter constructs the set from the designs provided by the Technical Director. They are a key member of the production team. Their primary focus is to build our 5 Mainstage Shows, remount our Holiday Show, and construct a modular set for our summer camps with a small team of over hire carpenters. They also assist with events and occasional facilities upkeep.

Job Responsibilities

- Construction of set
- Work with over-hires, as needed
- Works with the TD's timeline and build schedule
- Keeps inventory of tools, maintains them and reports when replacements need to be ordered
- Works with TD to replenish inventory as needed

Job Requirements

- Proficient Carpenter
- Experience with metal working, welding a plus
- Self-motivated individual, requiring minimal supervision with good time management skills
- Ability to lift 50 (+) lbs
- Ability to climb stairs and ladders
- Strong organizational, problem solving and follow-through skills with a focus on safety
- Courteous, professional, good team-player and good sense of humor